

Kährs Environmental Policy

Our stakeholders and Kährs share strong environmental and sustainable commitments, seeking long-term, circular business operations. We are committed to achieving this by acting responsibly with an innovative future-oriented approach. Furthermore, we will work toward our sustainable promise, "Climate positive and beyond", e.g. to reduce more greenhouse gas emissions than our value chain emits.

Our environmental policy is our guideline for the organization on how to operate.

CUSTOMER ORIENTATION

- We shall provide customers with beautiful, innovative, high-quality wood and resilient flooring, offering superior health and environmental qualities with positive attributes such as low emissions, durability and circularity
- Our design, development and manufacturing processes shall strive for a circular product lifecycle, with innovative choices to drive sustainable products
- We will comply to selected, voluntary and unique product certificates to prove conformity to global or regional market demands
- We shall seek to exceed environmental legislative requirements throughout the whole value chain from subsuppliers to after installation activities

ENGAGEMENT AND COMMITMENT

- Our commitment to environmental sustainability must be genuine, working with utmost sincerity, thought and respect
- As a purchaser and a producer of flooring and accessories, we shall always strive for a responsible supply chain, and as necessary, using third party auditor organizations
- On the way to becoming more circular, we will continue to innovate our value processes e.g. using more renewable or recycled raw materials, sourcing more of our energy needs from more renewable sources, and reducing our waste, energy, transports, carbon footprint, and water use
- We will offer greater transparency and communication of our environmental goals externally and internally, to enhance and motivate all supporting activities

SUSTAINABLE AND WELL-DEVELOPED PROCESSES

■ We act accordingly as a Multi-site company with an ISO 14001:2015-certified environment management system, supported by FSC™ and PEFC® certifications on all wood flooring factories

Kährs Group Management Team June 2020









